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SARVAJANIK UNIVERSITY

EVENT REPORT ON

Gender Sensitisation & POSH Act Awareness Talk

Equality, Safety & Respect Rights

ORGANISED BY

WOMEN DEVELOPMENT CELL

&

INTERNAL COMPLAINT COMMITTEE

Speaker

GEETA SHIROFF

(Renowned Social Initiator)

HELD ON

22nd September 2026 | 3:00 PM

Venue: N.J. Seminar Hall, SCET

Co-ordinated by:

Dr. Vrushti Patel

1. Event Overview

The Gender Sensitisation & POSH Act Awareness Talk was organised by the Women Development Cell and the Internal Complaints Committee of Sarvajanik University on 22 September 2026 at 3:00 PM in the N.J. Seminar Hall, SCET. The programme featured Geeta Shiroff, a renowned social initiator, as the speaker. The event was designed to promote awareness regarding gender equality, personal safety, dignity, respectful conduct and the legal framework associated with the Prevention of Sexual Harassment (POSH) Act.

2. Event Details

Name of the Programme	Gender Sensitisation & POSH Act Awareness Talk
Organised by	Women Development Cell & Internal Complaints Committee
Institution	Sarvajanik University
Speaker	Geeta Shiroff (Renowned Social Initiator)
Date	22nd September 2026
Time	3:00 PM
Venue	N.J. Seminar Hall, SCET
Co-ordinator	Dr. Vrushti Patel

3. Objectives of the Programme

- To create awareness about gender equality, dignity and mutual respect in educational and professional spaces.
- To sensitise participants towards gender-based discrimination, stereotypes and inappropriate behaviour.
- To introduce the key principles and purpose of the Prevention of Sexual Harassment (POSH) Act.
- To promote a safe, inclusive and respectful environment for students, faculty members and staff.
- To encourage participants to recognise unacceptable conduct and understand the importance of timely reporting.
- To strengthen awareness about individual responsibility in preventing harassment and supporting affected persons.

4. Key Areas of Awareness

- Meaning and importance of gender sensitisation.
- Gender equality, inclusion and respect for individual dignity.
- Gender stereotypes, bias and discriminatory practices.
- Understanding sexual harassment and inappropriate workplace or campus behaviour.
- Overview of the POSH Act and its preventive purpose.
- Importance of maintaining a safe and respectful institutional environment.
- Role of awareness, communication and responsible intervention.
- Need for confidentiality, sensitivity and appropriate institutional support.

5. Event Proceedings

Welcome and Introduction: The programme commenced with a welcome to the speaker and participants. The purpose of the awareness talk was introduced with emphasis on equality, safety, dignity and respect.

Opening Context: Dr. Bhavna Vimawala, Convenor ICC placed the importance of gender sensitisation in the context of educational institutions and everyday interpersonal interactions, also highlighted the importance of the session.

Awareness Talk: The session focused on gender-sensitive behaviour, respectful communication, personal safety and the significance of understanding the POSH Act.

Interactive Engagement: The format of the programme provided an opportunity for participants to reflect on practical situations involving equality, safety, boundaries and respectful conduct.

Closing Remarks: The programme concluded with an emphasis on collective responsibility, awareness and the need to contribute towards a safe and inclusive institutional culture.

6. Event Management & Execution

The programme was structured around an awareness-oriented academic session. The venue selected for the event was the N.J. Seminar Hall, SCET. The Women Development Cell and the Internal Complaints Committee jointly provided the institutional framework for the programme, while the speaker's participation added a social-awareness perspective to the discussion. The event communication highlighted the themes of gender sensitisation, equality, safety, respect and rights.

7. Expected Learning Outcomes

- Improved understanding of gender equality and respectful behaviour.
- Greater awareness of conduct that may be inappropriate, discriminatory or harassing.
- Basic familiarity with the purpose and relevance of the POSH Act.
- Encouragement to maintain personal boundaries and respect the boundaries of others.
- Increased awareness of the importance of speaking up, seeking support and reporting concerns through appropriate channels.
- Reinforcement of the shared responsibility to build a safe, inclusive and dignified campus environment.

8. Overall Assessment

The Gender Sensitisation & POSH Act Awareness Talk was planned as a focused awareness programme addressing equality, safety, dignity and respectful conduct. By bringing together the Women Development Cell, the Internal Complaints Committee and an invited social initiator, the programme supported the institutional objective of encouraging a safer and more inclusive environment. The themes addressed are relevant to students and members of the university community in their academic, professional and social interactions.

9. Conclusion

The programme highlighted that gender equality and safety require continuous awareness, responsible conduct and collective participation. Sensitisation initiatives of this nature help create an environment where every individual is treated with dignity and respect. The discussion on the POSH Act further underlined the importance of prevention, awareness and appropriate institutional mechanisms for addressing sexual harassment concerns.

10. Acknowledgement

Sincere appreciation is extended to Sarvajanic University, the Women Development Cell, the Internal Complaints Committee, speaker Geeta Shiroff, faculty and support staff, and all participants for their contribution to the organisation and promotion of this awareness programme

Annexure I: Event Poster

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**WOMEN
DEVELOPMENT CELL
&
INTERNAL COMPLAINT COMMITTEE**

ORGANIZE
AWARENESS TALK
ON

**GENDER SENSITIZATION & POSH ACT
EQUALITY, SAFETY & RESPECT RIGHTS**

BY
GEETA SHROFF
(RENOWNED SOCIAL INITIATOR)

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VENUE :
N.J. SEMINAR HALL, SCET
3.00PM, 22ND SEPTEMBER 2026


**SCAN QR FOR
REGISTRATION**







Report Compiled by Dr. Vrushti Patel